



St. GREGORIOS TEACHER TRAINING COLLEGE, MEENANGADI

Meenangadi P.O. Wayanad, Kerala, 673577, Affiliated to University of Calicut, Recognized by NCTE and ISO Certified

DECENTRALIZATION AND PARTICIPATORY MANAGEMENT

The St. Gregorios Teachers' Training College encourages and employs decentralization in its administrative and academic operations. The organization is organized into a number of academic and administrative committees and cells that plan, carry out, and oversee the seamless operation of the college. All parties involved in the college's proper operation, from the Management Committee and the Governing Council to the employees and students, are crucial to its success at various levels and all the duties and management procedures are carried out.

1) Decentralization and Participatory Management at Governing Council Level

The management committee maintains the facilities and infrastructure in accordance with the standards of the bodies that it affiliates with and recognizes, allowing the institution to fulfil its program's predetermined aims and objectives. The Executive Committee of JECS, the College Management Committee, together with the College Principal share decentralized authority for tasks and responsibilities. Under the direction of the principal, the requirements of the institution as well as the particular decisions to be made regarding the administrative aspects were discussed at the institutional level. The reports are then forwarded to the Management Committee for further implementation.

At the educational institution, the Principal, the General Education and Optional Subjects Teacher, and Non- Teaching Staff along with student council share the responsibilities for the all-round development of the institution.

2) Decentralization and Management at Principal Level

In cooperation with a number of organizations, such as the Curriculum committee, Staff Council, and Internal Quality Assurance Cell (IQAC), the principal assigns tasks and responsibilities to staff and students. Every academic activity is organized and carried out in




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accordance with the consensus decision of the college's numerous committees and cells. The following are the main cells and committees:

1. Curriculum Committee
2. Internal Quality Assurance Cell (IQAC)
3. Staff Council
4. Student Council

The college has established several Cells in accordance with the rules of the UGC, NCTE, Higher Education Council, Kerala government, and affiliated university at the initiative of the various Committees. According to the guidelines set forth by each regulating authority, the institution's Cells guarantee the participation of Teaching and Non-Teaching Staff, Students, Management Nominees, Local Self-Government Representatives, and other interested parties. The following are the main Committees/Cells:

1. Grievance redressal Cell
2. Anti Ragging Cell
3. Women Cell
4. Anti-Drug Committee
5. Guidance and Council Cell
6. Skill development Cell

3) Decentralization Management at the Faculty Level

The principal, the governing body of the IQAC and other committees designate representatives from the faculty to serve on these committees and cells. Every year, the committees and cells are reconfigured to guarantee that faculty members receive equal exposure to responsibilities for their professional and academic growth. The following are some of the clubs that the faculty members lead:

- 1) Science club
- 2) Social Science club
- 3) Mathematics club
- 4) Nature Club
- 5) Literary Club
- 6) Health Club
- 7) Energy Club




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8) Bicycle Club

9) Disaster Management Club

Instructions for creating semester plans, organizing curricula, planning practice teaching phases, following internal and external examination criteria, and organizing mentoring and tutoring are all provided by the principal. The task of planning the college's extracurricular activities falls to the staff advisor, who works with the college union to coordinate these events.

4) Decentralization and Participatory Management at Student

Level

The institutions rigorously uphold the students' involvement in a variety of decision-making bodies, such as the IQAC and other bodies, cells, and committees established on the advice of various statutory bodies. In addition, the students are given responsibility for overseeing and managing the institution's resources, both extracurricular and academic, and for these activities.

5) Decentralization and Participatory Management at Non

Teaching Staff Level

The institution ensures the responsibilities of non-teaching staff in Committees and Cells various levels including College Council, constituted as per the guidelines of statutory bodies, IQAC etc. The suggestions and recommendations of Non-teaching Staff are taken into consideration while framing policies or decision taking processes. The participatory efforts from the governing council to non-teaching levels are evaluated at regular intervals through appropriate measures by the various bodies at institutional levels and corrective measures if any required are discussed and are implemented properly.



Principal


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Duty Chart

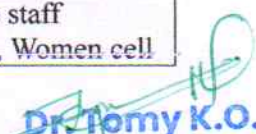
SL. NO.	NAME OF THE TEACHER EDUCATOR	YEARS	CHARGES
1.	Smt. Rakhi V.P.	2019	Curriculum committee, College staff council, IQAC, Grievance redressal cell, Anti- Ragging cell, Women cell, Guidance and Counselling cell, Anti-Drug cell, Skill development cell, SUPW Coordinator
2.	Sri Sarathkumar P	2019	Anti-Drug cell, Science Club, Alumni
		2020	Anti-Drug cell, Science Club, Staff adviser
		2021	Anti-Drug cell, Science Club, study tour, SUPW
		2022	Anti-Drug cell, Science Club, study tour, community living camp
		2023	Anti-Drug cell, Science Club, Energy Club, study tour, NAAC Coordinator, International seminar Coordinator
3.	Smt. Shelmi Philip	2019	Grievance redressal cell, Skill development cell, Day Celebrations
		2020	Grievance redressal cell, Skill, Day Celebrations, development cell



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		2021	Grievance redressal cell, Skill development cell
		2022	Grievance redressal cell, Skill development cell
		2023	Grievance redressal cell, Skill development cell, community living camp, Residential camp for tribal students
4.	Sri. Johnson Jacob	2019	Anti- Ragging cell
		2020	Anti- Ragging cell
		2021	Anti- Ragging cell, Alumni
		2022	Anti- Ragging cell, Alumni
		2023	Anti- Ragging cell
5.	Smt. Soumya M C	2019	Guidance and Counselling cell, Staff adviser, nature club
		2020	Guidance and Counselling cell, Nature club, SUPW coordinator
		2021	Guidance and Counselling cell, staff Advisor
		2022	Guidance and Counselling cell, SUPW Coordinator
		2023	Guidance and Counselling cell, staff adviser, alumni coordinator
6.	Smt. Suja John	2019	IQAC
		2020	Curriculum committee, College staff council, IQAC, Grievance redressal cell, Anti- Ragging cell, Women cell, Guidance and Counselling cell, Anti-Drug cell, Skill development cell
		2021	IQAC
		2022	IQAC
		2023	IQAC
7.	Smt. Binsha K S	2019	College staff council cell, Women cell
		2020	College staff council, Women cell




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		2021	College staff council, Women cell
		2022	College staff council, women cell
		2023	College staff, Women cell, exam coordinator, SUPW Coordinator
8.	Dr. Tomy K.O.	2020	
		2021	Curriculum committee, IQAC, College staff council, Grievance redressal cell, Anti-Ragging cell, Women cell, Anti - Drug cell, Guidance and Counselling cell, Skill development cell
		2022	Curriculum committee, IQAC, College staff council, Grievance redressal cell, Anti-Ragging cell, Women cell, Anti - Drug cell, Guidance and Counselling cell, Skill development cell
		2023	Curriculum committee, IQAC, College staff council, Grievance redressal cell, Anti-Ragging cell, Women cell, Anti - Drug cell, Guidance and Counselling cell, Skill development cell
1.	Sri. Tinto Jose	2021	Nature Club Coordinator, Health Club
		2022	Nature Club Coordinator, Health Club
		2023	Nature Club Coordinator, Health Club



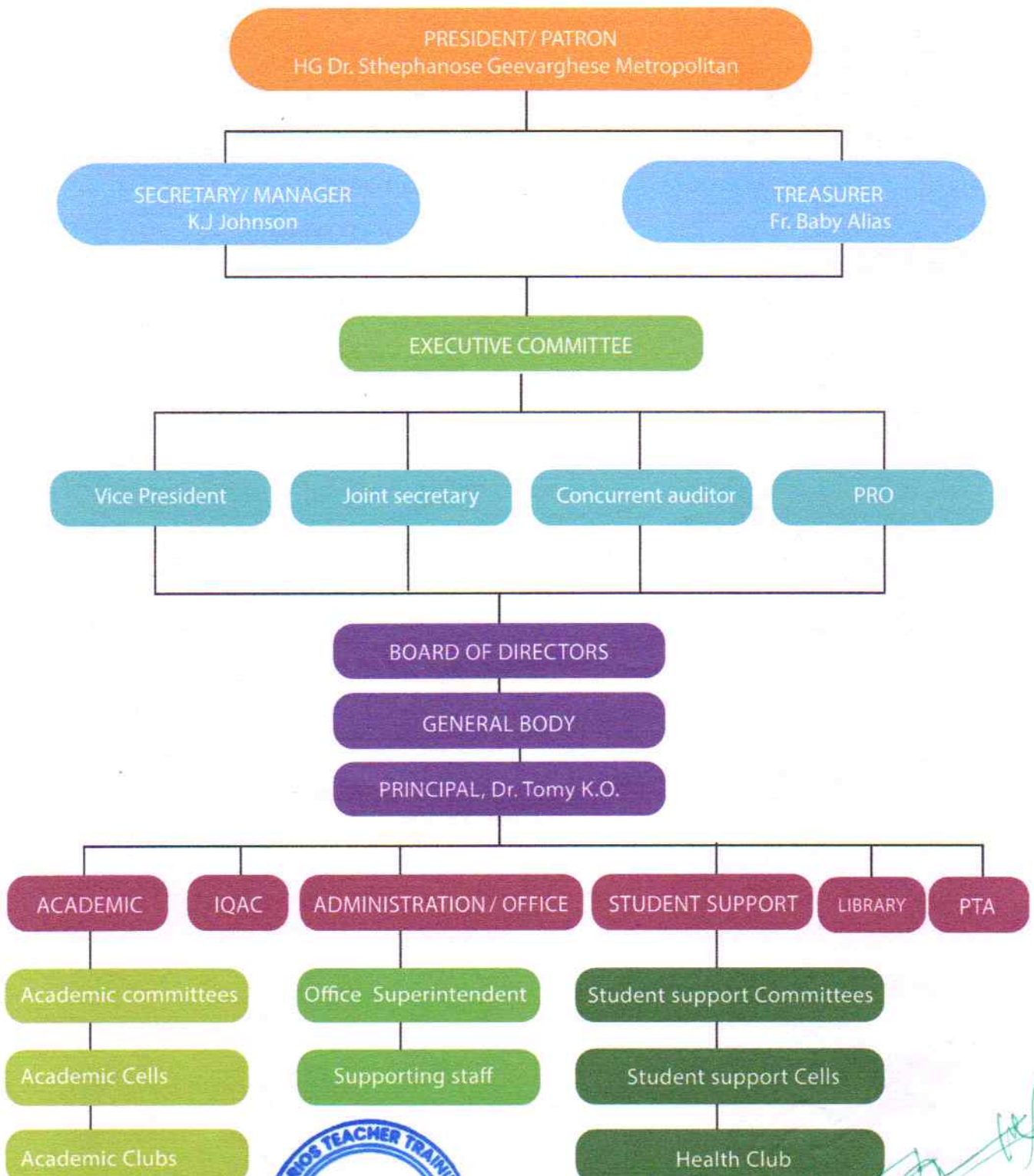

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ORGANOGRAM



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